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Confidential Reporting Form

For whistleblowers reporting violations within the scope of the whistleblowing system
See Whistleblower Policy

To report a violation within the scope of the professional alert system, you must provide sufficient information for the report manager to initiate a thorough investigation into the alleged violation.

You can fill out the form below or use it as a guide to submit the report. If you report the alleged violation by phone or during an in-person meeting, the report manager will complete the form below during the conversation to have a detailed written record.

☐ **I wish to make an anonymous report about a violation.** Please note that an anonymous report may complicate the follow-up of the alert, as the report manager will likely be unable to request additional information from the whistleblower.
☐ **I do not wish to make an anonymous report and fill in the contact details below.**

Name and Position	
Contact details	Mail: Phone number:
Work address	

What is your relationship with the organization? For the anonymous whistleblower: If you're worried that this information will make you identifiable, don't answer this question.	☐ Employee ☐ Future or former employee ☐ Freelance / consultant ☐ Intern ☐ Supplier / Subcontractor / Customer ☐ Shareholder ☐ Person belonging to the administrative, management or supervisory body ☐ Other
Reporting date	
Area of the violation?	☐ Public procurement ☐ Financial services, products and markets, prevention of money laundering and terrorist financing ☐ Product safety and compliance ☐ Transport safety ☐ Environmental protection ☐ Radiation protection and nuclear safety ☐ Food and feed safety, animal health and welfare ☐ Public health ☐ Consumer protection ☐ Protection of privacy and personal data, and network and information system security ☐ Infringements relating to the European Union's internal market, such as violations of state aid and competition rules: anti-competitive behavior and agreements, price fixing, abuse of a dominant position, ... ☐ Tax fraud ☐ Social fraud ☐ Offences affecting the Union's financial interests

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Detailed description of the alleged violation:	
Who do you think committed the violation? It could be the organization as such, a department or a (group of) natural person(s).	
Attach any documentation or evidence to the report, and list it here with a brief explanation.	Attachments submitted: ☐ Yes ☐ No
Where did the violation occur?	
When did the violation(s) occur?	
When did you notice the violation(s)?	
How did you become aware of the violation? Did you notice it directly or through someone else?	
What is the impact of the incident (for the company, for the public interest, etc.)?	
Do you believe that certain individuals, departments or entities attempted to conceal the violation? If so, how?	
When can we contact you, if necessary, to request further information, and by what means (telephone, e-mail)?	